



THE LIMES

PRIMARY ACADEMY

Growing Learners for Life

Vacancy: Early Years Phase Leader

Overview

Are you an outstanding Early Years Practitioner? Do you have the ability to inspire, lead and motivate children and staff? Have you got drive and vision to set up an Early Years phase from scratch? If so, we would love to hear from you! At The Limes Primary Academy we are looking for a Phase Leader for Early Years who will oversee all aspects of the Early Years phase. We are looking for someone who is up for a challenge and wants to get stuck in with all aspects of our academy life!

Post Title:	Phase Leader (Early Years)
Contract type:	Permanent
Location:	The Limes Primary Academy
Working hours:	Full-time
Start date:	1 st September 2018 but with an arrangement to begin in August 2018 in order to prepare the new building for use in September.
Salary:	Main/Upper Pay Scale + TLR 2

The Limes is a brand-new, state of the art academy on the Woods Meadow development in Oulton, which is being built with the capacity for 420 children. The school will initially have an intake of 60 Reception children. It will then grow year-on-year until it reaches full capacity. In addition to this we are excited to be able to offer a nursery provision in a separate, purpose built facility.

The academy now has a Headteacher who is looking to appoint permanent staff and join her in having the unique opportunity to build and grow the school from its infancy and be part of the founding team opening the academy in September. There is no doubt about it, setting up the academy from scratch will take vision, dedication and hard-work, but being part of that exciting and rare journey will be very rewarding, seeing the academy take shape over the next few years and being part of that vision and growth from the very start.

For more information about the school, please visit our website or social media platforms as outlined below.

About REAch2 Academy Trust

Founded in 2012, REAch2 Academy Trust is the largest primary-only academy trust in the country. It is a growing charitable organisation currently supporting 56 primary academies across England, including 6 in the local area. REAch2 is a family, connected by a common desire to learn from each other, share experiences and be mutually supportive across the entire academy community. We work as a team to deliver exceptional learning opportunities for all pupils in REAch2.

About the role

As a member of the academy's Senior Leadership Team, a Phase Leader will participate in the strategic leadership and management of the academy and will be responsible for the quality of teaching and learning across the phase they lead, as well as overseeing the effective management of academy resources within the phase. The position will oversee a team of people within the phase and be responsible for performance appraisal and standards across the board. As the school grows, Phase Leaders will also be responsible for a whole-school core subject area (Reading, Writing, Mathematics or Science) and work across the school to lead this specific subject. A large part of the Phase Leader role will include coaching and mentoring staff within the phase to ensure that teaching and learning is at least good or outstanding.

The role will grow and adapt with the academy over the coming years, and so the Phase Leader will need to be prepared for aspects of change and development as pupil and staff numbers increase over time. The post will be a class-based role with non-contact time provided to allow leadership responsibilities to be fulfilled, in addition to PPA. We would like someone to join us for September 2018, and we are also willing to remunerate a candidate who is able to support us during the summer holidays to set up the building in readiness for opening in September.

Ultimately, you will be responsible for overseeing all aspects of the Early Years phase. This will include the line management of the Nursery Manager and supporting with the development of our innovative nursery model, with the particular focus of exceptional learning and teaching. Over time, the Phase Leader will have a number of roles that report to them as the role expands, including other support staff and teachers. For the right candidate, there may be further leadership opportunities as the academy grows.

What we're looking for:

We are looking for a good and outstanding classroom practitioner within the Early Years who may already have some leadership experience within their setting, or someone who is ready to take the next step in their career. You will be someone who is highly driven and motivated, has an eye for detail, and can work flexible and creatively.

The successful candidate will have:

- The motivation to achieve the very best for the children in our care and be relentless in the pursuit of excellence
- Excellent inter-personal and leadership skills as well as the ability to inspire and challenge colleagues
- Proven experience as an effective good and outstanding classroom teacher
- Experience of working with children of different ages within the Early Years
- Have the ability to lead aspects of school improvement and ensure that all children are given opportunities to excel
- Excellent communication skills and a good sense of humour

In return we can offer:

- A firm commitment to you and your professional development
- Friendly, supportive, enthusiastic and hardworking colleagues, staff and governors
- A growing learning community
- Encouragement to develop new ideas and the opportunity to make a real difference
- Coaching and mentoring from the academy's Headteacher
- Fantastic trust-wide CPD opportunities
- Opportunities to further develop your career within our Multi Academy Trust, REAch2, the largest primary-only academy trust in the country
- The unique opportunity to help develop and shape a brand new school, including an innovative approach to EYFS provision
- A stunning school environment, with state of the art facilities
- And, most importantly, AMAZING children just waiting to meet you.

How to apply

We hope you will take the time to find out more about our new academy and experience our warm welcome. For further information about the role, or to arrange an informal discussion, please contact Kate Cracknell, Headteacher at head@thelimesacademy.org or telephone 07785 445414.

For further details, please see the following documents, available to download at:

www.thelimesacademy.org/recruitment

Candidate application pack

Application form

Equal opportunities monitoring form

Closing Date: Monday 12th March 2018

Interview Date: Monday 19th March 2018

Please return your completed application forms to:

Kate Cracknell, Headteacher
The Limes Primary Academy
c/o Gunton Primary Academy
Gainsborough Road,
Lowestoft,
Suffolk
NR32 4LX

Email: head@thelimesacademy.org

www.thelimesacademy.org

 @TheLimesAcademy

 The Limes Primary Academy

Additional Information

The Limes Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

This position is subject to an enhanced DBS Check and satisfactory written references.

The school and REAch2 Academy Trust reserves the right to appoint earlier if an exceptional candidate applies for the post, so early applications are strongly encouraged.

Initial interviews may be held by Skype or Zoom.