

## Uniform Policy and Dress Code

Audience:	Whole School
Approved:	Governing Body
Other related policies:	PE kit and Non-Participation Policy
Policy owner:	C.Thompson
Policy model:	The Limes Primary Academy
Review:	Sept 2024

## AIMS

### Through this policy we aim to:

- Ensure that The Limes Primary Academy uniform and dress code policy and practice are understood by all stakeholders so that we can share and adhere to our common values and aims.
- Ensure that pupils comply strictly with the uniform and dress code policy.
- Ensure that parents and carers support this policy so that pupils are sent to school each day in the correct uniform, and they wear it correctly at all times.

Staff monitor and uphold our uniform and dress code policy as tutors, teachers and support staff.

## PURPOSE

Our distinctive and smart The Limes Primary Academy uniform is a visual representation of some of our key values. We have high expectations for our pupils in their appearance, in the same way we do for their learning, work and behaviour. We treat all our pupils equally and a strict adherence to uniform ensures no pupil can be seen as dis/advantaged in any way. All pupils are expected to wear the full uniform correctly at all times, including whilst making their way to and from school, unless there is a medical reason supported by the doctor and discussed with the school in advance.

The school has ensured, through a procurement process, that the main items of uniform (such as the school jumper) are available at very good prices from our supplier (Screens) and that parents/carers can obtain generic items of kit (such as grey trousers) from any high street shop or supermarket, as long as they comply strictly with the descriptions below (Appendix 1, Appendix 2). A hardship fund can be accessed to support families who need assistance (Appendix 3).

The school will ensure that uniform expectations are communicated through the sharing of its policy, visual guidelines and written guidelines; supported with media communication (school website, Facebook, etc.).

In accepting a place for a pupil at The Limes Primary Academy parents/carers are agreeing to our uniform policy and dress code.

## IMPLICATIONS (Pupils, Staff, Parents, Governors)

### Implications for Pupils:

Our pupils are our ambassadors and the community may make judgements about The Limes Primary Academy based on the appearance of our pupils. Pupils are therefore expected to wear our school uniform correctly at all times.

Exceptions:

Exceptions to this are: medical conditions or reasons, charity 'non uniform' days and some visits, enrichment days trips of fieldwork sessions.

On some occasions, children may travel to and from school in wellies and may want to leave these in school for break and lunch. EYFS children are asked to provide a pair of wellies for in school use in their outdoor provision.

Pupils are expected to take care of their uniform, equipment and kit, ensuring they look after it properly and do not lose items. It is important that each home setting checks every item is labelled clearly with their child's name.

#### **Non-compliance:**

If correct uniform is not worn:

- Any pupil who is seen to be wearing incorrect uniform will be asked to wear the correct uniform. If they have those items on them they will be asked to change into them.
- The home setting will be notified of incorrect uniform on that day and asked to support their child so that they are compliant for the next day, or a reasonable amount of time as determined by the SLT.
- Pupils who are wearing incorrect uniform garments, (including incorrect footwear) with regular and repeated disregard for uniform expectations will be contacted by the pastoral team/SLT to better understand the reasons for non-compliance, so that a resolution can be achieved.

#### **Implications for Staff:**

All staff are responsible for upholding our uniform policy and dress code. Pastoral staff, Key Stage Leaders, Senior Leaders and Class Teachers have a particular responsibility for checking pupil's uniforms on a regular basis and dealing immediately with any transgressions.

It is also essential that any failure by a pupil to comply with uniform expectations is followed up immediately and shared with the pastoral team and/or home setting.

In turn; our staff dress code applies to all staff.

#### **Implications for Parents/Carers:**

It is vital that parents and carers support the uniform policy to ensure pupils are sent to school each day in the correct uniform and that it is worn correctly.

It is helpful for parents and carers to work with their children so they develop a sense of pride in their uniform and care for it at all times.

It is the responsibility of the home setting to make sure that every item is labelled with the pupil's name.

In accepting a place for a pupil at The Limes Primary Academy parents/carers are agreeing to our uniform policy and dress code.

**Implications for Governors:**

Governors have a duty to ensure that the uniform and dress code policy is upheld and maintained by the School.

Other Documents Please refer to the Uniform List (Appendix 1).

**RESPONSIBILITY FOR MONITORING**

The Governors will review this policy on an annual basis.

Signed (Chair):	
Date:	

## Uniform List (Appendix 1):

### Guidelines Communicated with the Home Setting (letters):

I am writing to remind you about our uniform expectations and I look forward to seeing all children in the correct uniform\_\_\_\_\_.

It is vitally important that the children take pride in both the presentation of their work and also in their appearance. Our high expectations for your child's appearance are in line with our high expectations for their learning, work and behaviour. We expect all pupils to wear the correct uniform during the day and for their PE lessons.

School uniform provides consistency and a sense of belonging for all children in all year groups.

We expect all parents and carers to support their child to have the correct uniform as detailed below:

<b>School Uniform</b>	<b>P.E kit</b> (children are to attend school in their kit)
Black or grey trousers or shorts. (Leggings are not permitted).	Plain black or grey tracksuit bottoms or shorts
Black or grey skirt or pinafore dress. (A purple school summer dress may be worn in warmer weather)	Purple t-shirt (with school logo where possible)
Purple polo shirt (with school logo where possible)	Black sweatshirt with the school logo
Black sweatshirt or cardigan with the school logo	Suitable trainers
Black <u>flat</u> shoes (not trainers)	Grey/black/white socks
Grey/black/white socks or grey/black tights to be worn	Long hair to be tied back
Warm coat when under 10 degrees	
Sun lotion and hat when weather requires	



## **Make-up and hair styles:**

- Nail varnish must not be worn to school. The home setting will be contacted to come into school and remove the nail varnish, or grant consent for the child/member of staff to remove it.
- Make up should not be worn to school. The home setting will be contacted to come into school and remove the products, or grant consent for the child/member of staff to remove it.
- Temporary tattoos must not be worn to school. The home setting will be contacted to come into school and remove them, or grant consent for the child/member of staff to remove it.
- Hairstyles should not be excessive i.e. line work/shaving and no bright, unnatural colours are allowed.
- Small and subtle hair pieces may be worn such as grips, hair clips, bows, hair bands etc.
- No pupil will be allowed in class who in the Senior Leader's judgement has an inappropriate hairstyle or colour, including the perming of hair.

